

HUMENTUM DIGEST (COVID-19)

MARCH 6

STAY INVOLVED

WEBINARS

- Remote Working: How to Lead (And Participate In) A Successful Remote Team - Mar 10 at 10am [Register here](#)
- COVID-19 weekly webinars (March 12, 19, 26 at 10am ET) [Register here](#) (members only)
- AHT Insurance - Outbreaks and Pandemics: Managing Wide-Scale Health Emergencies (Mar 17, 11am PST.) [Register here](#)

WEEKLY SPOT POLLS & EXECUTIVE LEVEL ROUNDTABLES

- Weekly spot polls will run each Monday-Wednesday in March on Humentum Connect and via social media
- Weekly executive-level roundtables will take place each Monday in March (members only - invitations will be made in the COO and Executive HR Connect communities. Please send us an email at membership@humentum.org to request to be added to these communities, as they are private forums for executives



RESOURCES

- [Humentum Connect Covid-19 library](#)
- [Coronavirus data consolidation website](#)
- [Webcast on Demand from Mercer](#)
- [CDC, WHO, DOS, OSAC, GAO, International SOS, Johns Hopkins dashboard](#)

MARCH 4 HUMENTUM COVID-19 SPOT POLL HIGHLIGHTS

- The impact of Covid-19 is currently having a low-medium impact on operations. Among respondents, work has only been suspended in China, Hong Kong, Italy, and UAE.
- 75% of organizations have implemented travel restrictions for affected areas.
- In most organizations, HR or security officers are responsible for monitoring and communicating about the virus although in some instances the role falls to the COO or CEO.

COMMUNITY CONVERSATIONS

Robust discussions are happening in Connect and during the weekly Covid-19 webinar. From these conversations, we know that member organizations are:

Preparing for increased remote working (considerations include: policies, local laws, staff equipment, insurance)

- Creating back-up plans for cases where key staff are unable to work for an extended period
- Implementing remote work simulations to prepare

Focused on employee safety and health guidance

- Modifying/communicating sick policy
- Communicating/considering quarantine guidance and the possibility of staff evacuation
- Concerned about staff anxiety

Updating and communicating travel policies for staff and non-staff

- Defining what non-essential travel means in their organization (see [Coronavirus Presentation March 5th](#) for a summary description gathered from the March 4 spot poll)
- Opting for virtual over in-person where possible (delaying travel and converting in-person to online events where possible, purchasing trip cancellation where none)

Regularly communicating with staff

- Reviewing and communicating policies
- Providing resources for staff and families

Business continuity

- Awaiting USAID guidance (concerns include: program disruptions, suspension, cost implications)
- Aligning crisis management plans with business continuity plans for field and HQ