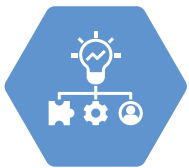
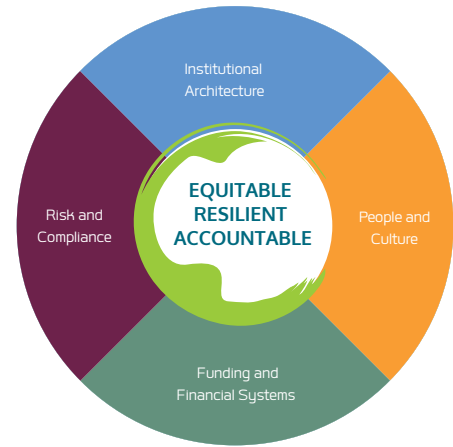




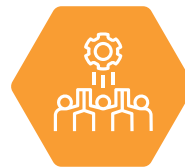
POLICY RECOMMENDATIONS

Over the course of 9 months, Humentum spoke with more than 2,000 people from over 100 countries to explore how funders and International NGOs can operationalize locally-led development. They made the following recommendations to build a more equitable, resilient, and accountable sector. [View the full report.](#)



Institutional Architecture

- Decentralize and democratize organizational structure, decision-making, and authority.
- Reimagine donor procurement processes and ensure opportunities for local actors to submit unsolicited proposals.
- Respect national non-governmental organizations' (NNGOs') operational autonomy and co-create new partnership models and ways of working.



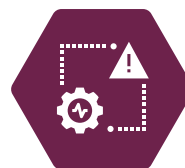
People and Culture

- Powerful actors should audit their internal culture, policies, and practices and engage in organizational learning to ensure an equitable approach to partnerships with NNGOs.
- Ensure that both locally-driven capacity strengthening and professional development are included and funded in programming.
- Demonstrate the value of local knowledge through equitable compensation models and hiring local staff in leadership and decision-making roles.



Funding and Financial Systems

- Reimagine and simplify the current financing system to fund a diverse set of organizations on a longer-term, mission-focused basis.
- Fully cover administration costs for NNGOs and develop more opportunities for unrestricted funding.
- Ensure that innovative financing models are locally-led and provide more flexibility for NNGOs.



Risk and Compliance

- Broaden the definition of risk to include the risk of not engaging with local partners.
- Develop mutual and transparent accountability mechanisms that are proactively co-created with local partners.
- Ease compliance burdens for local partners by developing institutional approaches to risk sharing that more evenly distribute risk among and between partners.